



# CAPRICORN DISTRICT MUNICIPALITY

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The MEC  
Department of Cooperative Governance and Traditional Affairs  
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Attention: Ms Makgomo Sefara.

**SUBMISSION - 2025/2026 PERFORMANCE AGREEMENT AND REVISED ANNUAL  
PERFORMANCE PLAN FOR THE EXECUTIVE MANAGER - CORPORATE  
SERVICES.**

## 1 PURPOSE:

To submit the 2025/2026 Performance Agreement and the 2025/26 revised performance plan for the recently appointed Executive Manager for the Corporate Services department.

## 2 BACKGROUND:

CDM recently appointed the Executive Manager for the Corporate Services who resumed his duties with the municipality on the 1<sup>st</sup> of May 2026. In terms of section 57 of Municipal Systems Act 32 of 2000, read with section 24(1), (2) and (3) of the 2006 Municipal Performance Regulations for Municipal Managers and Managers directly accountable to the Municipal Managers, the Municipal Manager and Managers directly reporting to the Municipal Manager must conclude a performance agreement within 60 days of appointment and thereafter annually, within one month (30 days) after the beginning of each financial year of the municipality.

The Municipal Finance Management Act 56 of 2003, section 53, further states that copies of such performance agreements and performance plans must be submitted to the Council

