2026/2027 PERFORMANCE PLAN

EXECUTIVE MANAGER – CORPORATE SERVICES

(01 JULY 2026 – 30 JUNE 2027)

CAPRICON DISTRICT MUNICIPALITY

This plan defines the Council's expectations of the employee in accordance with the departmental business plan. This document provides the performance objectives and targets that must be based on the key performance indicators set out from time to time in the Municipality's Integrated Development Plan and the Service Delivery Budget Implementation Plan.

There are 2 parts to this review:

1. Score card detailing key objectives and their related performance indicators, weightings and target dates
2. Core managerial functions

The period of this plan is from **01 JULY 2026 – 30 JUNE 2027**

Signed and accepted by the Executive Manager – Corporate Services. ______________________

Signed by the Municipal Manager on behalf of Council: ______________________

1.1. SCORE CARD.

CORPORATE SERVICES- VOTE 3

Business Unit	Corporate Services –Vote 3
Key Performance Area (KPA) 6:	Municipal Transformation and Organizational Development
Outcome 9:	Responsive, Accountable, Effective and Efficient Local Government System
Outputs:	Administrative and financial capability
Key Strategic Organizational Objectives:	To increase the capacity of the district to deliver its mandate
Governance Goal	Improve the performance of all three spheres of government and in relation to district/metro developmental impact

Project No.	Key performance Area	Problem Statement	Strategic Objectives	Project Name	Project Description (major activities)	Location	Key performance indicator	Baseline	Weighting	2026/27 Annual Targets	Quarter 1 Targets	Quarter 2 Targets	Quarter 3 Targets	Quarter 4 Targets	2026/27 Annual Budget	Means of verification
LEGAL SERVICES																
CP SD-01	Municipal Transformation and Organizational Development	Possible litigations instituted or defended by the municipality, compliance with legal prescripts and advisory services	To ensure litigations instituted against or by the municipality are defended. ensure compliance with legal prescripts and advisory services	Litigation Management	Management of litigations	CDM	Percentage of litigation cases managed	100% management of cases instituted or defended by June 2025	4%	100% litigation cases managed	100% litigation cases managed	100% litigation cases managed	100% litigation cases managed	100% litigation cases managed	12 000 000	Litigation Management Report/ Register

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Business Unit	Corporate Services –Vote 3
Key Performance Area (KPA) 6:	Municipal Transformation and Organizational Development
Outcome 9:	Responsive, Accountable, Effective and Efficient Local Government System
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CPSD-02	Municipal Transformation and Organizational Development	Possible litigations instituted or defended by the municipality, compliance with legal prescripts and advisory services	To ensure litigations instituted against or by the municipality are defended ensure compliance with legal prescripts and advisory services	Legal advisory services and support	Provision of legal advice and support	CDM	Percentage of requested legal advice and support provided	100% of requested legal advice and support provided by June 2025	3%	100% of requested legal advice and support provided	100% of requested legal advice and support provided	100% of requested legal advice and support provided	100% of requested legal advice and support provided	100% of requested legal advice and support provided	OPEX	Advisory Services Report/ Register
CPSD-03	Municipal Transformation and Organizational Development	Possible litigations instituted or defended by the municipality, complian	To ensure litigations instituted against or by the municipality are defended ensure	Contracts development	Development of contracts	CDM	Percentage of contracts developed	100% of requested contracts developed or edited	4%	100% of contracts developed	100% of contracts developed	100% of contracts developed	100% of contracts developed	100% of contracts developed	OPEX	Contract Register Report/ Register

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Business Unit	**Corporate Services –Vote 3**
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		ce with legal prescripts and advisory services	compliance with legal prescripts and advisory services					and signed by June 2025								
CP SD-04	Municipal Transformation and Organizational Development	Possible litigations instituted or defended by the municipality, compliance with legal prescripts and advisory services	To ensure litigations instituted against or by the municipality are defended ensure compliance with legal prescripts and advisory services	By-laws and policy development	By-laws and policy development	CDM	Percentage of By-laws and policy developed	100% of requested by laws and/ or Policies developed or reviewed	3%	100% of by-laws and policy developed	100% of by-laws and policy developed	100% of by-laws and policy developed	100% of by-laws and policy developed	100% of by-laws and policy developed	OPEX	By-laws/ policies development or review Report
HUMAN RESOURCES DEVELOPMENT																

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CP SD-05	Municipal Transformation and Organizational Development	Lack of Human Capital to implement municipal programmes in line with the IDP	To recruit and retain competent Human Capital and sound labour relations effectively and efficiently	Recruitment of employees	Coordination of employees' recruitment processes	CDM	Percentage of requested employees' recruitment processes coordinated	90% coordination of recruitment and selection processes	4%	100% of requested employees recruitment processes coordinated	Development and approval of Recruitment plan	Assessment of vacancy and development of Draft Advert	No target for the quarter	100% of requested employees recruitment processes coordinated	569 000	Approved recruitment plan Recruitment and Selection reports
CP SD-06	Municipal Transformation and Organizational Development	Lack of Human Capital to implement municipal programmes in line with the IDP	To recruit and retain competent Human Capital and sound labour relations effectively and efficiently	Employee performance reviews sessions	Conducting performance review sessions	CDM	Number of employee performance review sessions conducted	12 performance review conducted	4%	12 employee performance review sessions conducted	3 employee performance review sessions conducted	3 employee performance review sessions conducted	3 employee performance review sessions conducted	3 employee performance review sessions conducted	5 955 000	Performance review Report

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CP SD-07	Municipal Transformation and Organizational Development	Lack of Human Capital to implement municipal programmes in line with the IDP	To recruit and retain competent Human Capital and sound labour relations effectively and efficiently	Health and safety	Coordination of employee medical surveillance	CDM	Number of medical surveillances for employees conducted	111 employees underwent medical surveillance	4%	1 medical surveillance for employees conducted	No target for the quarter	Assessment and identification of employees required to undergo medical surveillance	No target for the quarter	1 medical surveillance for employees conducted	OPEX	Attendance Register/ Assessment report/ list of employees underwent medical surveillance
CP SD-08	Municipal Transformation and Organizational Development	Lack of Human Capital to implement municipal programmes in line with the IDP	To recruit and retain competent Human Capital and sound labour relations effectively	Health and safety	Hazard Identification and Risk Assessment	CDM	Number of Hazard Identification and Risk Assessment conducted	1 HIRA activity conducted	4%	1 Hazard Identification and Risk Assessment conducted	No target for the quarter	1 Hazard Identification and Risk Assessment conducted	No target for the quarter	No target for the quarter	OPEX	Attendance Register/ Agenda/ HIRA report

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			and efficiently													
CP SD-09	Municipal Transformation and Organizational Development	Lack of tools for enhance service delivery	To provide effective and efficient working tools	Tools of trade	Provision personnel protective equipment	CDM	Percentage of requested personnel protective equipment provided	72% provision of personnel protective equipment requests from qualifying employees in line with available budget	4%	100% of requested personnel protective equipment provided	Assessment of Personnel protective equipment requirement	50% of requested personnel protective equipment provided	No target for the quarter	100% of requested personnel protective equipment provided	1 550 000	Personnel protective Clothing report/ Invoice/Assessment report/ Delivery note
CP SD-	Municipal Transfor	Lack of tools for enhance	To provide effective	Tools of trade	Computer	CDM	Percentage of requested	93 Computer	3%	100% of requested	100% of requested Computer	100% of requested	100% of requested	100% of requested	1000 000	Delivery note/

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09 (a)	mation and Organizational Development	service delivery	and efficient working tools		Equipment		Computer Equipment provided	equipment procured		Computer Equipment provided	Equipment provided	Computer Equipment provided	Computer Equipment provided	Computer Equipment provided		invoice/Report
CPSD-09 (b)	Municipal Transformation and Organizational Development	Lack of tools for enhance service delivery	To provide effective and efficient working tools	Tools of trade	Allocation of office furniture	CDM	Percentage of requested office furniture provided	100% of office furniture procured	3%	100% of requested office furniture provided	100% of requested office furniture provided	100% of requested office furniture provided	100% of requested office furniture provided	100% of requested office furniture provided	1000 000	Proof of payment/ TOR's/Delivery note
CPSD-10	Municipal Transformation and Organizational Development	Lack of Human Capital to implement municipal programmes in line with the IDP	To recruit and retain competent Human Capital and sound labour relations effectively	Employee Wellness Program	Implementation of Employee Wellness interventions	CDM	Percentage implementation of employee wellness interventions	100% implementation of employee wellness interventions	3%	100% implementation of employee wellness interventions	100% implementation of employee wellness interventions	100% implementation of employee wellness interventions	100% implementation of employee wellness interventions	100% implementation of employee wellness interventions	1 050 000	Employee wellness interventions Report/ Register

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			and efficiently													
CP SD-11	Municipal Transformation and Organizational Development	Lack of Human Capital to implement municipal programmes in line with the IDP	To recruit and retain competent Human Capital and sound labour relations effectively and efficiently	Labour Relations	Management of Labour relation cases	CDM	Percentage of labour relation cases managed	100 % of referred cases attended to within the required time frame	4%	100% of labour relation cases managed	100% of labour relation cases managed	100% of labour relation cases managed	100% of labour relation cases managed	100% of labour relation cases managed	360 000	Employee (Labour) Relations Report

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CP SD-12	Municipal Transformation and Organizational Development	Lack of Human Capital to implement municipal programmes in line with the IDP	To recruit and retain competent Human Capital and sound labour relations effectively and efficiently	Workplace skills plan	Submission of Workplace skills Plan to Local Government Sector Education and Training Authority	CDM	Number of Workplace Skills Plan and Annual Training Report submitted to Local Government Sector Education and Training Authority	1 Workplace Skills Plan and Annual Training Report (WSP and ATR) submitted to LGSETA by April 2025	3%	1 Workplace Skills Plan and Annual Training Report submitted to Local Government Sector Education and Training Authority	No target for the quarter	No target for the quarter	No target for the quarter	1 Workplace Skills Plan and Annual Training Report submitted to Local Government Sector Education and Training Authority	OPEX	Proof of submission
CP SD-13	Municipal Transformation and Organiza	Lack of Human Capital to implement municipal	To recruit and retain competent Human Capital and	Training	Training of councilors and employees as per	CDM	Percentage of implementation of training plan for	90% of identified training progra	4%	100% of implementation of training plan for councilor	Training plan for Councillors and employees developed	No target for the quarter	50% of implementation of training plan for councilor	100% of implementation of training plan for councilor	2 550 000	Approved training plan/ Expenditure Report/

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Proj ect No	Key perform ance Area	Problem Stateme nt	Strategic Objectiv es	Projec t Name	Project Descripti on (major activities)	Locat ion	Key performan ce indicator	Baseli ne	Weig hting	2026/27 Annual Targets	Quarter 1 Targets	Quarter 2 Targets	Quarter 3 Targets	Quarter 4 Targets	2026/27 Annual Budget	Means of verificati on
	tional Develop ment	program mes in line with the IDP	sound labour relations effectively and efficiently		training plan		councilors and employees	ms imple mente d for council lors and emplo yees		s and employe es			s and employe es	s and employe es		Training plan/Trai ning reports
CP SD-14	Municipa l Transfor mation and Organiza tional Develop ment	Lack of Human Capital to impleme nt municipal program mes in line with the IDP	To recruit and retain competen t Human Capital and sound labour relations effectively and efficiently	Emplo yees Bursari es	Awarding and confirmat ion of bursaries to internal employe es	CDM	Percentag e of eligible employees awarded with bursaries and confirmatio n of bursaries awarded	100% of eligible emplo yees award ed with bursari es	3%	100% of eligible employe es awarded with bursaries and confirmat ion of bursaries awarded	No target for the quarter	No target for the quarter	100% of eligible employe es awarded with bursaries and confirmat ion of bursaries awarded	No target for the quarter	450 000	Bursary fund Report
CP SD-15	Municipa l Transfor mation	Lack of Human Capital to impleme	To recruit and retain competen t Human	Emplo yment equity report	Submissi on of the Equity Employm	CDM	Number of Employme nt Equity Reports	1 Emplo yment Equity	3%	1 Employm ent Equity	No target for the quarter	No target for the quarter	1 Employm ent Equity	No target for the quarter	OPEX	Employm ent Equity Report/Pr

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	and Organizational Development	nt municipal programmes in line with the IDP	Capital and sound labour relations effectively and efficiently		ent report to Department of Labour		submitted to Department of Labour	Report submitted to DoL by January 2026		Report submitted to Department of Labour			Report submitted to Department of Labour			oof of submission
CP SD-16	Municipal Transformation and Organizational Development	Lack of Human Capital to implement municipal programmes in line with the IDP	To recruit and retain competent Human Capital and sound labour relations effectively and efficiently	Employment Equity Plan	Implementation of Employment Equity Plan	CDM	Percentage of positions filled in the highest three levels of management in compliance with Employment Equity plan	100 % of filled positions in the highest three levels of management in compliance with Emplo	3%	100 % of positions filled the highest three levels of management in compliance with Employment Equity plan	100 % of positions filled the highest three levels of management in compliance with Employment Equity plan	100 % of positions filled the highest three levels of management in compliance with Employment Equity plan	100 % of positions filled the highest three levels of management in compliance with Employment Equity plan	100 % of positions filled the highest three levels of management in compliance with Employment Equity plan	OPEX	Employment Equity Report in highest three levels of management

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								yment Equity								
Information and Communication Technology and Information Knowledge Management																
CP SD-17	Municipal Transformation and Organizational Development	Lack of tools for enhanced service delivery	To provide effective and efficient ICT services within the Municipality	Community Shared Network	Implementation of Community Shared Network	CDM	Number of new sites implemented with Community Shared Network	5 sites with implemented and maintained with Community Shared Network	3%	5 new sites Implemented with community Shared Network	Assessment of sites required for installation of Community shared Network	Terms of reference developed and submitted	No target for the quarter	5 new sites Implemented with community Shared Network	150 000	TOR's/ Invoice/ Reports
CP SD-18	Municipal Transformation and Organizational	Theft and Vandalism of Municipal infrastructure and assets	To provide effective and efficient ICT services	Security Systems	Installation of Access Control Systems and	CDM	Number of sites installed with security system	1 office installed with access control and camer	3%	1 site installed with security system	No target for the quarter	Requirement Specification drafted and	1 site installed with security system	No target for the quarter	100 000	Report/ invoice

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	Development		within the Municipality		Camera system			a systems				submitted				
CP SD-19	Municipal Transformation and Organizational Development	Lack of tools for enhanced service delivery	To provide effective and efficient ICT services within the Municipality	Network Connectivity	Provision of network connectivity	CDM	Percentage of sites provided with network connectivity	12 sites with integrated SDWAN Network	3%	100% of sites provided with network connectivity	100% of sites provided with network connectivity	100% of sites provided with network connectivity	100% of sites provided with network connectivity	100% of sites provided with network connectivity	10 515 000	Implementation Report
CP SD-20	Municipal Transformation and Organizational Development	Lack of tools for enhanced service delivery	To improve systems and network	Computer systems	Maintenance of Computer systems	CDM	Percentage of Computer systems maintained	8 Computer systems, network and server maintenance and	3%	100% Computer systems maintained	100% Computer systems maintained	100% Computer systems maintained	100% Computer systems maintained	100% Computer systems maintained	813 000	Maintenance Report

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								licencing								
CP SD-21	Municipal Transformation and Organizational Development	Lack of tools for enhanced service delivery	To improve systems and network	Multifunctional Copier solution	Support of multifunctional Copier solution	CDM	Percentage of Multifunctional Copier solution supported	100% Maintenance and support of multifunctional Copier solutions	3%	100% of multifunctional Copier solutions supported	100% of multifunctional Copier solutions supported	100% of multifunctional Copier solutions supported	100% of multifunctional Copier solutions supported	100% of multifunctional Copier solutions supported	1 532 000	Maintanance report
CP SD-22	Municipal Transformation and Organizational Development	Lack of tools for enhanced service delivery	To improve service delivery and compliance	Digital Systems	Implementation of digital systems	CDM	Percentage of approved prioritised digital systems implemented	New Indicator	3%	100% approved prioritised digital systems implemented	100% approved prioritised digital systems implemented	100% approved prioritised digital systems implemented	100% approved prioritised digital systems implemented	100% approved prioritised digital systems implemented	400 000	Report/ invoice/ Systems Screenshots
ADMINISTRATION																

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CP SD-23	Municipal Transformation and Organizational Development	Compliance with service delivery mandate	To provide auxiliary support services to all departments	Plant and equipment	Allocation of vehicles	CDM	Number of vehicles allocated	2 vehicles purchased	3%	4 vehicles allocated	No target for the quarter	TOR developed and submitted	No target for the quarter	4 vehicles allocated	3 500 000	Proof of payment/ TOR's/Delivery note
CP SD-24	Municipal Transformation and Organizational Development	Compliance with service delivery mandate	To provide auxiliary support services to all departments	Air-Conditioners	Allocation and replacement of air conditioners	CDM	Percentage of obsolete air conditioners replaced	0% of obsolete air conditioners replaced	3%	100% of obsolete air conditioners replaced	100% of obsolete air conditioners replaced	100% of obsolete air conditioners replaced	100% of obsolete air conditioners replaced	100% of obsolete air conditioners replaced	450 000	Air-conditioners/delivery note/ Proof of payment
CP SD-25	Municipal Transformation and Organizational	Compliance with service delivery mandate	To provide auxiliary support services to all	Fire vehicles	Allocation of fire vehicles	CDM	Number of fire vehicles allocated	4 fire vehicles purchased	3%	2 Fire vehicles allocated	No target for the quarter	TOR developed and submitted	No target for the quarter	2 Fire vehicles allocated	2 000 000	Proof of payment/ TOR's/Delivery note

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	Development		departments													
CP SD-27	Municipal Transformation and Organizational Development	Compliance with service delivery mandate	To provide sustainable records management services	Promotion of Access to Information ACT(PAIA) Compliance	Submission of Promotion of Access to Information ACT reports to Information Regulator	CDM	Number of Promotion of Access to Information ACT reports submitted to Information Regulator	1 PAIA report compiled and submitted to Information regulator	3%	1 Promotion of Access to Information ACT report submitted to Information Regulator	No Target for the quarter	No Target for the quarter	No Target for the quarter	1 Promotion of Access to Information ACT report submitted to Information Regulator	OPEX	PAIA reports/ Proof of submission
CP SD-28	Municipal Transformation and Organizational Development	Compliance with service delivery mandate	To provide sustainable records management services	File Plan	Submission of File Plan reports	CDM	Number of File Plan reports submitted	4 compliance reports submitted on file plan	3%	4 File Plan reports submitted	1 File Plan report submitted	1 File Plan report submitted	1 File Plan report submitted	1 File Plan report submitted	OPEX	Record Management compliance reports

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Project No.	Key performance Area	Problem Statement	Strategic Objectives	Project Name	Project Description (major activities)	Location	Key performance indicator	Baseline	Weighting	2026/27 Annual Targets	Quarter 1 Targets	Quarter 2 Targets	Quarter 3 Targets	Quarter 4 Targets	2026/27 Annual Budget	Means of verification
FD-05	Financial viability and Management	Non-Compliance with MFMA	To prepare a credible and realistic budget in line with MFMA timelines	Financial Reporting	Budget Treasury	CDM	Number of unqualified audit opinion	1 Unqualified audit opinion	2%	1 Unqualified audit opinion	No Target for the quarter	1 Unqualified audit opinion	No Target for the quarter	No Target for the quarter	OPEX	1 Unqualified audit opinion report
FD-20	Financial viability and Management	Unauthorised expenditure	To monitor department expenditure	Acquisition Management	Compliance to the SCM regulations	CDM	Percentage compliance by Corporate Services to the SCM regulations that result in R nil irregular expenditure	100% compliance by Corporate services department to the SCM regulations that result	2%	100 percent of compliance by Corporate Services to the SCM regulations that result in R nil irregular	100 percent of compliance by Corporate Services to the SCM regulations that result in R nil irregular expenditure	100 percent of compliance by Corporate Services to the SCM regulations that result in R nil irregular	100 percent of compliance by Corporate Services to the SCM regulations that result in R nil irregular	100 percent of compliance by Corporate Services to the SCM regulations that result in R nil irregular	OPEX	Zero irregular expenditure, Fruitless and wasteful, and unauthorised/Payment Vouchers ,

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Business Unit	Corporate Services –Vote 3
Key Performance Area (KPA) 6:	Municipal Transformation and Organizational Development
Outcome 9:	Responsive, Accountable, Effective and Efficient Local Government System
Outputs:	Administrative and financial capability
Key Strategic Organizational Objectives:	To increase the capacity of the district to deliver its mandate
Governance Goal	Improve the performance of all three spheres of government and in relation to district/metro developmental impact

Project No	Key performance Area	Problem Statement	Strategic Objectives	Project Name	Project Description (major activities)	Location	Key performance indicator	Baseline	Weighting	2026/27 Annual Targets	Quarter 1 Targets	Quarter 2 Targets	Quarter 3 Targets	Quarter 4 Targets	2026/27 Annual Budget	Means of verification
								in R nil irregular expenditure		expenditure		expenditure	expenditure	expenditure		

Executive Manager: Mr Nyangani Mdaka	Municipal Manager: Mr Ramakuntwane Selepe
Date: 10/07/2026	Date: 10/07/2026
Signature:	Signature:

1.2. CORE MANAGERIAL COMPETENCIES

DEPARTMENT: CORPORATE SERVICES

PERIOD: JULY 2026 TO JUNE 2027

CORE MANAGERIAL COMPETENCIES	COMPETENCY DESCRIPTION/ DEFINITION	CHOICE	WEIGHTING	CURRENT LEVEL	DESIRED LEVEL
Strategic Capability and Leadership	Creates a vision and leads durable and sustainable change in the municipal and directorate level to achieve municipal priorities, strategic objectives and measurable impact.	✓	**10%**	5	5
Programme and Project Management	Provides direction and guides project and programmes through the effective planning, management, monitoring and evaluation of specific activities in order to ensure effective development and execution of programmes/ projects.	✓	**10%**	5	5
Financial Management	Compiles and manages departmental budgets process, prepares annual and adjustment budgets for the department's business unit. Directs the efficient, economic and effective control and management of departmental budgets, financial planning and accounting as well as departmental expenditures.	✓	**5%**	5	5
Leave Management	Manages leave processes of self and subordinates in accordance the relevant policies and the applicable municipal leave management system.	✓	**5%**	5	5
Change Management	Facilitates transformational initiatives and drives implementation of change interventions that promote improved service delivery commitments. Manages and facilitates the processes of change and transition while helping others deal with the effects.	✓	**3%**	5	5
Knowledge Management	Promotes and adheres to the generation, sharing of knowledge and learning in order to enhance the collective knowledge of the municipality.	✓	**2%**	3	4
Service Delivery Innovation	Serves with passion and willingness both internal and external customers by putting the spirit of customer service (Batho Pele) into practice. Serves the greater good of the Municipality's communities, manages communities' needs and expectations.	✓	**5%**	3	4

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Problem Solving and Analysis	Incorporates a big picture view, does through integration of issues and in a logical manner clarifies and links problems to foster long-standing conflict management and resolution.	✓	**10%**	5	5
People Management and Empowerment	Values staff and elected members, generates commitment to the municipality, manages staff effectively to ensure personal contribution and successful achievement of the municipal vision, policies and programmes.	✓	**5%**	5	5
100% implementation of the Internal Audit recommendations.	Acts promptly in response to the Internal Audit requests, findings and recommendations.	✓	**5%**	3	4
Client Orientation and Customer Focus	Serves with passion and willingness both internal and external customers by putting the spirit of customer service (Batho Pele) into practice.	✓	**7%**	4	5
Communication	Communicates persuasively to exchange information, ideas and influence others to gain cooperation, commitment and support so as to achieve desired outcomes.	✓	**5%**	4	5
Honesty and Integrity	Displays at all times ethical behaviour, models integrity in personal and municipal engagements in order to promote institutional confidence, trust and value-based practices.	✓	**5%**	3	4
Interpretation of and implementation within the legislative and national policy frameworks	Knows and understands Local Government regulatory framework and its requirements, impact and functional areas and effectively formulates policies and procedures in alignment with all relevant regulations to ensure good governance.	✓	**5%**	5	5
Knowledge of developmental Local Government	Knows and understands Local Government regulatory framework and its requirements, impact on functional areas and effectively formulates policies and procedures in alignment with all/ relevant regulations to ensure good governance.	✓	**5%**	3	5
Knowledge of performance management and reporting	Defines clear municipal and directorate performance goals, promotes a culture of performance accountability by setting and monitoring performance standards and impact.	✓	**5%**	5	5
Competency in Policy conceptualisation, analysis and implementation	Knows and understands Local Government regulatory framework requirements, its impact on functional areas and effectively formulates policies and procedures in alignment with all/ relevant regulations to ensure good governance.	✓	**5%**	5	5
100% implementation of RMC resolutions	Acts promptly in response to and implementation of the Risk Management Committee resolutions.	✓	**1%**	5	5

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100% implementation of mitigations actions due.	Act promptly to ensure that all mitigations duly proposed are implemented.	✓	**1%**	3	4
100% implementation of the Impact of the mitigation measures	Act promptly to ensure that all mitigations duly proposed are implemented.	✓	**1%**	3	4
Total Percentage			**100%**		

Executive Manager: Mr Nyangani Mdaka	**Municipal Manager: Mr Ramakuntwane Selepe**
Date: 10/07/2026	**Date:** 10/07/2026
Signature:	**Signature:**